

## Overview

By 2020 in the UK alone millennials (the generation born between 1980 and 1995) will likely make up more than 50% of the UK workforce.

Research suggests that there is a significant generational disconnect between millennials and their older colleagues in the workplace.

While this creates challenges for managers of millennials, it also has the potential to cause retention issues for organisations and businesses.

This programme will outline the needs of the millennials and explore approaches which managers and organisations can take to improve engagement with millennial workers.

## Who Should Attend

- Managers responsible for leading and motivating millennials or mixed generation teams.
- HR Professionals who want to understand the challenges of supporting a mixed generation workforce.

## Attendees will learn:

- An understanding of the needs and values of millennials
- How to better lead and engage the millennial workforce
- The environment that maximizes the potential of millennials.
- An understanding of their own challenges in managing multi-generational teams

## Content

### Introduction

- Comparing Generational Perspectives

### Understanding Millennials

- Values & Goals
- Career Progression
- Work Environment Preferences

### Leading, & Engaging Millennials

- Leadership Style Preferences
- Coaching, Rather Than Managing, Millennial Staff
- Better Managing Career Expectations
- Empowering Millennial Staff With Greater Autonomy
- Embracing New Technology And Entrepreneurialism
- The Impact Of Your Organisation's Social Responsibility
- A Checklist For Managers

### Managing & Motivating Yourself (Challenging Our Biases)

- Millennials Through Our Lenses
- My Action Plans
- 1-2-1 Follow Up Coaching Programme

### Includes Follow-Up Coaching

Each participant will receive a confidential 1-2-1 telephone coaching session from the programme leader to help identify any potential challenges and to review their action plans.

Duration	1 Day Plus follow-up coaching
Fee	£445 € 625
On-Site Courses	Contact us to have this course delivered on-site or tailored to your needs